

ENVIRONMENTAL POLICY			EMS_ POL		2.0
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Ruth Lee Ltd recognises its impact on both the local environment and wider supply chain, and that the operation of the business results in some emissions to air, land and water, and the generation of waste. It is our overall aim to minimise our environmental impact and to operate in an environmentally responsible manner.

This policy summarises how we will achieve our aim.

We will:

- Ensure compliance with, and exceed where practicable, in the premises we occupy, all applicable environmental legislation, regulations and codes of practice.
- Integrate environment and sustainability considerations into our strategic and operational decision-making processes.
- Recognise that commercial sustainability depends on environmental and social responsibility and commit to protecting the environment, preventing pollution and continual environmental improvements.
- Our Environmental Management System provides us with an effective means for identifying, managing, and realising environmental improvements and can adapt to the dynamic nature of our business.
- We work closely with our customers and suppliers to drive continuous improvements in our environmental performance.
- We use industry wide standards to measure our carbon impact in order to continually review and develop our strategy with a view to reducing our environmental impact both in the UK and the Rest of the World.
- To achieve these ambitious goals, we will collaborate with our customers and suppliers to reduce the environmental impact of our products and operations by focussing on the following areas:

Packaging and Raw Materials

We will use local suppliers and local products at every opportunity. We will use recycled or recyclable packaging and materials wherever practical to do so.

Energy

We look to reduce our reliance on finite fossil fuels through the reduction of energy usage and proactively suring Green Energy Supplies.

Waste

We aim to recycle, reduce or reuse materials wherever possible; we will continue to donate surplus materials to local causes so they can be re-purposed.

Logistics

We will consult with our customers to maximise pallet utilisation on outbound deliveries in order to reduce the associated CO2 emissions and the environmental impact of the Supply Chain.

Efficiency

We will maximise our efficient use of materials, equipment and production facilities by regular monitoring and driving continuous improvements

Embedding and Educating

We will encourage environmental best practice amongst our employees, through training, awareness, policies and procedures.

Darren Griffiths

Operations Director February 2025